

Good Shepherd United Methodist Church

Leadership Board Meeting Minutes

February 28, 2023

In Attendance: Anne Britt, Renee Delgado, John Fuller, Dawn Heldmann, Kim Ivey, Lisa McGehee, Sonny Rea, Bryson Smith, Bob Stephens

Opening Remarks

Anne welcomed everyone.

Spiritual Formation

Sonny opened the meeting with devotion and prayer.

Leadership Development

Bryson began the meeting with a reminder of all that we have done over the past three years, even through COVID.

- Recruiting new leaders
 - Leadership Board terms: Sonny and John will rotate off the Board in June 2023; Jenny and Darla stepped down late in 2022. The next group will rotate off in June 2024: Andy, Bob, and John. In June 2025, Anne and Kim will rotate off.
 - We are actively recruiting new leaders, and have a few people who have expressed interest.
- Review of 2023-2024 Leadership Board Goals
 - Bryson presented a proposed update to the wording of our Vision. He stressed the importance of making the Vision an important part of the culture at GSUMC. The importance that we - the Leadership Board - model the behavior of **Gather, Grow, Go**. We set the expectation to see this behavior in staff and congregation members.
 - **A Vision for a New Day**
 - Lisa reviewed this plan ([click here](#)), which is intended to be a living document that will be used as the pastor's monthly report. SMART goals are set by the Leadership Board. The staff and laity then create objectives to make the goals happen. Deadline dates are included and updated as needed. Task Force groups will provide updates to this document.
 - Ministry Audits
 - Several position descriptions are still in progress; completion dates have been set. Most audits have been completed.
 - Indian Church Sustainability Plan - A task force needs brought together by June 30 to develop a plan.
 - Church budget - work needs to be done to be sure the budget is driven by and aligned with the Vision. Budget review and planning should begin in spring. Andy and Carol should create a task force to do this.
 - NLI Mission Task Force

- We have met almost all of our goals.
- Dinner Church: By March 9, a planning and implementation team will be formed. By July 1, discernment about the feasibility will be completed.
- Expectation of Multiplication
 - Discipleship Pathway to be completed by July.
 - Multiplication - By September 1, all leaders involved in ministries will receive training in hospitality.
- God's Space
 - CHUMC campus - We still have a lot of questions about this property. Several organizations are interested in renting space, but we aren't comfortable signing leases without written permission from the District. A task force will meet on Monday, March 6, to begin creating an agreement we can present to the District that would give written, signed permission to GSUMC to sign rental agreements. This plan should be completed and the document signed by the end of April.
- Stewardship - By September 1 create a year-round financial stewardship ministry.

New People

- Update on Realm
 - Moving from Rocket to Vanco for on-line giving. Staff to be trained after Easter.
 - Here I Am app is no longer being used.
- New members and visitors
 - Guests now receive \$10 gift cards if they stop at the Welcome Desk.
- New desk in Wistar Hall
 - The new desk looks nice and helps with conversations with guests.

Financial Update

- January Results - the report was shared with the Board. Giving was down and the month ended with a negative cash flow of \$12,895.

Trustees Report

- CHUMC
 - Sonny reported that some new lights were installed at CHUMC. The heat pumps seem to be working. Oil will be ordered by March.
- GSUMC
 - The convection oven was having problems, but an electrician fixed some relay problems. New freezer being delivered tomorrow. The new Sunday School space

has been painted and completed. This week, the wall between the choir rooms will be removed.

- Sonny would like to have an outdoor clean up day on Saturday, April 1, to be sure the property looks nice for Easter. There are some trees that need to come down.
- There have been some requests for improved lighting at the Hungry Road entrance to the church. Sonny recommends adding a light above the "Hope" sign.
- All floors will be waxed in late March.

Next meeting: March 28, 2023.

Closing Prayer

Sonny closed the meeting in prayer.