

Good Shepherd United Methodist Church
Leadership Board Meeting Minutes
May 23, 2023

Where Lives Are Transformed By Grace

We gather to experience Christ. We grow and explore our faith. We go and encourage the world.

In Attendance: Jason Blake, Anne Britt, Renee Delgado, Jayne Ann Grigg, Dawn Heldmann, Kim Ivey, Lisa McGehee, Sonny Rea, Bryson Smith, Bob Stephens, Carol Walker

Spiritual Formation

Bob opened the meeting with prayer and devotionals about gathering as a Christian community.

Opening Remarks

Anne welcomed two new Leadership Board members: Jayne Ann Grigg and Jason Blake. Laurie Scott and Mark Smith are also new Leadership Board members. Their terms begin in July.

Leadership Development

- New Leaders for July
 - On-Boarding for new leaders - July 9.
- Leadership Retreat
 - Aug 25-26. We will meet on Friday evening and all-day Saturday.
- Charge Conference
 - To be held on June 11 after worship. At this meeting, we will vote to officially approve the new Leadership Board members.
- Teaching
 - Bryson shared an article titled, "12 Reasons Why Your Church Doesn't Produce Spiritual Growth." He encouraged discussion about these issues wanting to know thoughts about why people come to church and spiritual formation. The spiritual growth of our members is a top priority for Bryson and the staff, and one he feels should always be urgent. GSUMC is doing well in this area, but we can always do better.

Chamberlayne Heights UMC Property

- Last Thursday evening, two windows at the church were hit by bullets. A square-dancing group was at the church at the time, but thankfully no one was hurt. Carol and Sonny are gathering necessary insurance information for repairs.
- Open Table
 - The Open Table project with the health-care provider is still a potential opportunity.
- Affordable Housing

- This is a new opportunity for us that would involve developing the CHUMC property with affordable housing. We would work in partnership with a developer and equity partners for a 15-year contract. We would also work closely with Henrico County for services and zoning. Bryson will be meeting with the developers (KG Development Group) on Thursday to review all available information. There are many questions and decisions to make, including who we would want to use this housing. Possibly families, teachers, first responders, etc.
- The CHUMC building would not be torn down. It could be used for child/day care, mental health services, etc.
- **MOTION:** Sonny made a motion that Bryson be permitted to move forward with discussions and plans with the development group for the Affordable Housing Project. Dawn seconded. The motion was approved unanimously.

Updates

- Update on Realm - see the April 2023 Pastor's Report
- Finance
 - Carol reviewed the Treasurer's Report and reported that we are below budget for year-to-date income. Sonny reported that there have been double insurance payments made on the CHUMC property (both GSUMC and the District) since November. We will either be refunded or discounted for the \$6,000 overpayment.

Generative and Strategic Work

- NLI Update – Review of Goals - see the April 2023 Pastor's Report
- Discipleship Pathway
 - Renee worked with Mark and Linette to create a Discipleship Pathway. This is a working document that lays out a spiritual growth pathway for children, youth, and adults. There will be a rollout of the pathway late this summer, and then training to help people understand the guide and know how to use it.

Thank You Notes

Lisa provided everyone with a pre-stamped envelope and thank-you card and asked each person to write a thank you note to a member of the congregation.

Youth Internships

Bryson came back from a conference with an idea to hire youth/young adults for summer internships. They would be involved in worship, mission, technology, and/or youth. This could be for 2-3 people, 6-8 weeks, 5-10 hours/week, potentially for a \$1,000 stipend.

MOTION: Dawn made a motion to allow up to three summer interns, not to exceed \$1,000 per person. Kim seconded. The motion passed unanimously.

Closing Prayer

Bob closed the meeting with a prayer.