

**Good Shepherd United Methodist Church**  
**Leadership Board Meeting Minutes**  
**December 5, 2023**

**Where Lives Are Transformed By Grace**

We gather to experience Christ. We grow and explore our faith. We go and encourage the world.

**In Attendance**

Anne Britt, Renee Delgado, Andy Elmes, Dawn Heldmann, Kim Ivey, Laurie Scott, Bryson Smith, Mark Smith (on the phone), Bob Stephens, Carol Walker

**Opening Remarks**

Anne opened the meeting with a prayer.

**Closed SPR Session - Pastor Preference Forms**

**Leadership Development**

In January, we will need to begin planning who will fill three leadership positions that will open when Dawn, Bob, and Andy rotate off. A small committee will be formed to begin this work.

**November Financial Report**

The November report shows a negative cash flow of \$70,342. Giving is also down by about \$30,000. See the November 2023 Financial Report from the Treasurer and the Profit/Loss Report for November 2023.

**Budget Discussion**

The 2024 Working Budget was distributed and discussed.

**Next meeting: January 23, 2024**

**Closing Prayer**

Bob closed the meeting in prayer.