

**Good Shepherd United Methodist Church**  
**Leadership Board Meeting**  
**Minutes**  
**January 14, 2025**

**Where Lives Are Transformed By Grace**

We gather to experience Christ. We grow and explore our faith. We go and encourage the world.

**In Attendance:**

Anne Britt, Renee Delgado, Jayne Anne Grigg, Kim Ivey, Tiffany Lewis, Laurie Scott, Bryson Smith, Mark Smith, and Carol Walker.

**Spiritual Formation:**

Tiffany opened the meeting with a prayer and a devotional.

**Finance:**

Carol reviewed the December, 2024 budget.

Carol noted that there is a December expense for Sam's tuition; this tuition expense was approved by the Board in May, 2024. The December tuition expense affects the overall staff salary expenses, making the December staff salary expenses higher than usual for December. Carol noted that Sam's tuition expense is lower than was anticipated.

Carol reviewed the proposed 2025 budget. It was noted that GSUMC received grants totaling approximately \$52,000 in 2024, and there will be no additional grant money received in 2025.

The expected income for 2025 is stated in the proposed budget as \$600,000. In reality, income will most likely be closer to \$575,000, due to recent reductions in giving.

It was noted that the salary for Janet Holmes' position remains in the budget. There was discussion that we intend to fill an executive administrative position in the future. In the interim, administrative functions are being shared and handled by Lisa and Carol.

There was discussion about existing rental agreements and the possibility of additional rental arrangements at the CHUMC campus as a way to increase income.

Carol noted that the Conference is paying for the CHUMC insurance expense through 6/30/2025; this will reduce the insurance expense by approximately \$8,000.

The Board approved the proposed 2025 budget.

**Updates:**

CHUMC Campus

Lisa and Carol will plan to be onsite at the CHUMC campus for a few days each week. We are working on a process to route telephone calls received at the CHUMC campus, and we are also working on obtaining access to Janet's voicemail.

The Board discussed the need to highlight the activities at the CHUMC campus in the Ministry Monday email, as a way to keep the congregation up-to-date on all of the varied activities and groups that are meeting at the CHUMC campus.

The Board will review the Wesley Community Development recommendations for the CHUMC campus at the February Board meeting.

**Next Meeting:**

The next Leadership Board meeting is scheduled for February 18 at 7:15 p.m. in the GSUMC Conference Room.

**Closing Prayer:**

Bryson closed the meeting with a prayer.