

Good Shepherd United Methodist Church
Leadership Board Meeting
Minutes
December 10, 2024

Where Lives Are Transformed By Grace

We gather to experience Christ. We grow and explore our faith. We go and encourage the world.

In Attendance:

Anne Britt, Renee Delgado, Cabell Gobble, Jayne Anne Grigg, Kim Ivey, Tiffany Lewis, Lisa McGehee, Bryson Smith, Mark Smith and Carol Walker.

Spiritual Formation:

Kim opened the meeting with a devotional.

Leadership Development:

Bryson provided an overview of the process for completing and submitting the annual Joint Preference Form and the Pastor Recommendation Form. All board members must complete and sign the forms on or before 12/29/2024.

Updates:

Trustees

Lisa reviewed the Trustee's report.

The sanctuary has a heating issue; the rear heating element is not heating the sanctuary properly. The Trustees are obtaining estimates for repairing the sanctuary heating element.

The Trustees are also researching and vetting a new HVAC service. They approved a Scope of Services assessment for 3-4 mechanical contractors to provide proposals for HVAC maintenance plans and necessary equipment upgrades.

The trustees are also in the process of obtaining estimates to repair the GSUMC driveway and parking lot. This will be a multi-year project, requiring the extraction and replacement of an extensive pavement area. There is also an issue with a sinking/collapsing pavement area near the fire hydrant in the parking lot. The trustees will determine whether restoration of the area affected by the sinking pavement is the responsibility of Henrico County or GSUMC's responsibility.

Lisa will keep the Board updated on these Trustee projects.

Wesley Community Development Proposals

Lisa and Bryson will meet with Wesley Community Development on December 16 to review and discuss proposals from Wesley Community Development for the use of the CHUMC campus.

Dinner Church

Renee provided the Board with a Dinner Church update.

GSUMC is currently paying the West End Civic Association a \$1,000 monthly rental fee to use the Civic Association building for Dinner Church. GSUMC received a grant to fund this rental expense for 1 year. GSUMC has funds in the GSUMC budget to pay for non-rental dinner church expenses, but there is inadequate funding to continue making the \$1,000 monthly rental payments beyond January 2025. Consequently, a decision has been made to move Dinner Church to the GSUMC campus beginning in January 2025.

A decision will also need to be made regarding the schedule for Dinner Church, including whether to continue it on Tuesdays or move it to Monday evenings. The timing of other Church meetings and activities (Line Dancing and ESL) conflicts with Dinner Church's, and we may need to adjust both the day and the time.

Finance

Carol reviewed the 2024 and 2025 budgets.

There were a few large expenses in November 2024: a new HVAC unit for the Administrative wing (\$3,600), additional lawn service expenses, and a special event t-shirt order.

There is a current budget deficit of \$40,333 as of November 30, 2024.

Early December 2024 giving is lower than at the same time in 2023.

The GSUMC Leadership Board will meet on 1/14/25 and review and approve the 2025 budget.

SPR Closed Session:

Joint Preference Forms/Pastor Annual Recommendation

Staff Salaries

2025 Internships

Closing Prayer:

Bryson closed the meeting with a prayer.