

**Good Shepherd United Methodist Church  
Leadership Board Meeting  
Minutes  
January 20, 2026**

**Where Lives Are Transformed By Grace**

We gather to experience Christ. We grow and explore our faith. We go and encourage the world.

**In Attendance:**

Anne Britt, Renee Delgado, Cabell Gobble, Jayne Anne Grigg, Kim Ivey, Tiffany Lewis, Lisa McGehee, Mary Beth Mitchell, Laurie Scott, Mark Smith, Jim Smutz, Jae Song, Wes Stein and Carol Walker.

**Opening Remarks:**

Kim Ivey, Leadership Chair, welcomed everyone.

**Spiritual Formation:**

Pastor Jae opened the meeting with a prayer. Pastor Jae reviewed the *Leadership Board Covenant* with the Board.

**Finance:**

Carol reviewed the GSUMC financials.

We ended 2025 with approximately \$20,000 more in income than originally anticipated, resulting in total funds available for operating expenses of \$411.45 as of December 31, 2025. This improved financial position and the reduction of the original August 2025 shortfall of \$62,916 and the October 2025 shortfall of \$45,219 are the direct result of increased tithing and giving at the end of 2025. We are, however, currently borrowing funds from the CHUMC account to cover operating expenses.

There was a discussion about replacing one of the HVAC units in the Sanctuary. The total replacement cost is approximately \$45,000. Currently, the Sanctuary is heated by only one unit at the front; there is no heat in the rear.

There was discussion about the feasibility of a capital campaign to raise the necessary funds for the HVAC unit, or of using existing funds from the CHUMC account to cover the expense.

Lisa informed the Board that the Trustees will be meeting in the next few weeks to assess the GSUMC fire alarm system. This system requires updates and/or repairs, and the Trustees will identify the scope and cost of the required work.

It was noted that, during the transition to the NLI framework, an assessment was conducted of the GSUMC property and of all maintenance and improvements required for the entire campus. Among the most urgent improvements are carpet replacement, painting, and parking lot repairs.

There was a discussion about how GSUMC's financials are communicated to the congregation. Currently, financial updates are included in the mid-week announcement email bulletin. There was a discussion about distributing a separate email for financial updates to ensure the financial information would not be lost or overlooked among the other announcements and content in the mid-week bulletin. There was also discussion about providing supplemental, in-person financial updates during Sunday worship.

#### **Open Table Update:**

Lisa provided an update on the OpenTable ministry.

Currently, there are 11 Core Table volunteers, some of whom are GSUMC members and others are community volunteers. There are also 7 volunteers – a mix of GSUMC members and community members – who comprise the Network Table. The greatest needs of the young adults in the program are assistance with employment applications and interviews, and assistance in obtaining reliable transportation. To date, the OpenTable ministry has helped 34 young adults.

Among the lessons learned since the program's inception are the importance of conducting preliminary meetings with young adults before their participation in the OpenTable program (intake interviews) and of conducting pre- and post-interviews to assess progress.

The pilot OpenTable program concluded in December 2025, and Anthem has provided another year of funding to GSUMC for the program. In August 2026, we will review and assess the program to determine its reliability and sustainability.

#### **Leadership Board Terms and Open Positions:**

There are currently 3 GSUMC Leadership Board members whose terms will expire in June 2026. Among the expiring terms is Anne Britt's, who also serves as our Board Lay Leader. In February, Pastor Jae will notify the congregation of the open Board positions and the Lay Leader position. Pastor Jae asked the Board to prayerfully discern whether to extend their current terms and to consider candidates for the Lay Leader position and the open Board positions.

**GSUMC Town Hall Meeting/Annual Meeting:**

Pastor Jae has recommended a GSUMC Town Hall/Annual Meeting to be held after worship. This meeting and forum will provide everyone with the opportunity and space to share information, ask questions, and receive updates on budget status, ministry, worship and music, Youth and Children's ministry, small group updates, and more.

**Leadership Board Retreat:**

The Leadership Board will participate in a Board retreat on April 18, 2026.

**Closing Prayer:**

Pastor Jae closed the meeting in prayer.

**Next Meeting:**

The next Board meeting will be held on February 17, 2026 at 7:15 p.m in the GSUMC Conference Room.