

**Good Shepherd United Methodist Church  
Leadership Board Meeting  
Minutes  
March 17, 2026**

**Where Lives Are Transformed By Grace**

We gather to experience Christ. We grow and explore our faith. We go and encourage the world.

**In Attendance:**

Board Members: Anne Britt, Renee Delgado, Cabell Gobble, Jayne Anne Grigg, Kim Ivey, Tiffany Lewis, Lisa McGehee, Mary Beth Mitchell, Laurie Scott, Mark Smith, Jim Smutz, Jae Song, Wes Stein, Carol Walker

**Opening Remarks:**

Leadership Chair Kim Ivey called the meeting to order and welcomed everyone.

**Trustees Report – Fire Alarm System:**

Jim Mallon, representing the GSUMC Trustees, presented a recommendation to replace the church's 27-year-old fire alarm system due to frequent non-fire activations that pose a safety concern.

The proposed system would identify the specific location triggering an alarm, reducing unnecessary site visits. The GSUMC Trustees recommend continuing monitoring services with Mitchell Wade, with installation by Dominion Energy at an estimated cost of \$18,500–\$25,000.

Jim will gather additional information regarding system lifespan and Henrico County requirements.

Action: The Board approved funding of up to \$25,000, to be paid from the Restricted Funds Account.

**Spiritual Formation:**

Pastor Jae led the Board in prayer and reviewed the Leadership Board Covenant.

**Pastor's Report:**

Board Membership

Sonny Rea will join the Leadership Board as the Trustees' representative.

Staff Updates

Renee Delgado and Lisa McGehee will conclude their ministry with GSUMC on June 7, 2026. Transition planning is underway, with lay leaders stepping into ministry leadership roles where needed. Many ministry teams are already well established.

Annual Clergy Evaluations

Annual clergy evaluations are due by June 1, 2026, with the process beginning at the April Board meeting.

Upcoming Events

- Leadership Board Retreat: April 18, 2026, 9:00 a.m.–3:00 p.m. (Methodist Conference Center)
- Confirmation / Youth Sunday: April 19, 2026
- Youth Yard Sale: May 2, 2026
- Youth Mission Trips (Middle & High School): July 2026
- Youth Envelope Fundraising Campaign: In progress

**Finance:**

Carol Walker reviewed the financial report.

- February income: \$65,288.98
- February expenses: \$54,129.41

Pastor Jae has successfully applied for and received several grants.

The Board discussed the potential replacement of a sanctuary HVAC heating unit. Given the upcoming warmer months, the topic will be revisited at a future meeting.

**Next Meeting:**

The next Leadership Board meeting will be held on May 19, 2026, at 7:15 p.m. in the GSUMC Conference Room.