

**Good Shepherd United Methodist Church  
Leadership Board Meeting  
Minutes  
April 18, 2026**

**Where Lives Are Transformed By Grace**

We gather to experience Christ. We grow and explore our faith. We go and encourage the world.

**In Attendance:**

Anne Britt, Jaroa Favilla, Cabell Gobble, Jayne Anne Grigg, Kim Ivey, Tiffany Lewis, Mary Beth Mitchell, Sonny Rea, Laurie Scott, Mark Smith, Jim Smutz, and Jae Song

**Opening Remarks:**

Leadership Chair Kim Ivey called the meeting to order.

**Finance:**

Mark Smith reviewed the financial report.

- General giving has increased, which is a positive trend after six years of a general plateau in giving and tithing
- Current expenses are in line with expectations
- Year-end outlook is breakeven or slightly positive, though it is still relatively early in the year to make a solid forecast
- Pastor Jae confirmed that GSUMC has received a \$4,000 grant; this is reflected as income

**Staff Announcements and Approvals:**

- Whitney Hatcher will be announced as the Children's Director during the May 3, 2026 worship service. Whitney will begin this role effective June 1, 2026
- John Hall will be announced as Pastoral Care Minister during the May 3, 2026 worship service. John will begin this role effective May 1, 2026. The Pastoral Care Minister position will include a 6-hour workweek,

**Young Adult Ministry:**

There was discussion about the lack of young adults (20-30 years old) in the congregation, and the possibility of hiring a part-time young adult ministry coordinator.

**GSUMC Staff Support:**

The Board discussed the importance of supporting and appreciating current staff during a stressful time of transition for our church.

**Clergy Evaluation Process:**

- Clergy evaluations for Lisa, Renee, and Jae are due by June 1, 2026.
- Evaluations and comments should be sent to Anne by May 8, 2026.

- Jae will meet with the Board on May 19, 2026 for a 10–15 minute evaluation session. Lisa and Renee will meet separately with Anne.

**Closing:**

Pastor Jae closed the meeting with prayer.

**Next Meeting:**

The next Leadership Board meeting will be held on May 19, 2026, at 7:15 p.m. in the GSUMC Conference Room.